

# Swallow School District Student Handbook



*Together we will inspire each other  
to achieve excellence as self-directed, problem-solving,  
responsible, life-long learners.*

*Last Revised July 2023*

## Foreword

The entire Swallow Staff welcomes you to a new school year. We are looking forward to a very successful year for everyone. We will continue to provide you with many opportunities to learn and grow and your teachers will encourage and support you on your journey of learning.

Swallow School is a school of great character. We expect all members of our school community to practice and demonstrate Honesty, Responsibility, Respect, and Compassion every day, in all that we do.

Our academics, athletics and enrichment activities are world class. Take advantage of all the opportunities to explore and learn as much as you can throughout the year.

We need everyone's support in creating our wonderful and positive learning environment. Please carefully review and discuss the expectations outlined in this handbook with your parents. Use this handbook as a resource to help you be successful throughout the year.

This Student/Parent Handbook is based on policies and guidelines adopted by the School Board. The Policies and Guidelines are periodically updated in response to changes in the law and other circumstances. Therefore, there may have been changes to the documents reviewed in this Handbook since it was created for this school year. If you have questions or would like more information about a specific issue, contact Assistant Principal, Mr. Shircel.

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# SWALLOW SCHOOL DISTRICT 2023 - 2024 STUDENT CALENDAR

DATES TO REMEMBER	
August 1	Registration Opens Online
August 29	Strong Start Conferences & Tailgate
August 30	Strong Start Conferences
September 5	First Day of School
October 17 & 19	Fall Parent-Teacher Conferences
October 26-27	No School
November 20-24	No School-Thanksgiving Break
Dec. 25-Jan 1	No School-Winter Break
January 15	No School
January 18	End of First Semester
January 19	No School
January 22	Second Semester Begins
February 16 & 19	No School
Week of March 4	Spring Parent-Teacher Conferences
March 22-April 1	No School-Spring Break
May 24	No School/Possible School Closure Makeup Day
May 27	No School-Memorial Day
June 5	Last Day of School 4K/8th Grade
June 5	8th Grade Promotion Ceremony
June 6	Last Day of School/ER Day/No 4K

SYMBOL KEY	
	First Day of School
	Last Day 5K-7th Grade/Early Release at Noon
	No School Day
	School-Wide Event

July						
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30	31					

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School Board Approval: 12/15/22

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June						
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## Section I - General Information

At Swallow, we want all students to be physically safe while at school, as well as enjoy an environment conducive to learning and free from any behaviors which detract from physical or emotional well-being. The following policies address our shared work to embody the Swallow Way.

### [Anti-Harassment](#)

**Board Policy Reference Code: po5517**

All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of harassment. The District will vigorously enforce its prohibition against all types of harassment which includes but are not limited to: sexual, race, religious, ancestry, and/or disability harassment.

### [Bullying](#)

**Board Policy Reference Code: po5517.01**

Bullying is deliberate or intentional behavior using words or actions, intended to cause fear, intimidation, or harm. Bullying may be a repeated behavior and involves an imbalance of power.

Furthermore, it may be serious enough to negatively impact a student's educational, physical, or emotional wellbeing. The behavior may be motivated by an actual or perceived distinguishing characteristic, such as, but not limited to: age; national origin; race; ethnicity; religion; gender; gender identity; sexual orientation; physical attributes; physical or mental ability or disability; and social, economic, or family status; however, this type of prohibited bullying behavior need not be based on any of those particular or other particular characteristics. It includes, but is not necessarily limited to such behaviors as stalking, cyberbullying, intimidating, menacing, coercing, name-calling, taunting, making threats, and hazing.

### [Hazing](#)

**Board Policy Reference Code: po5516**

Students may not coerce one another, including the victim, to perform any act of initiation into any class, group, or organization that causes or creates a risk of causing mental, emotional, or physical harm. Permission, consent, or assumption of risk by an individual subjected to hazing shall not lessen the prohibitions contained in this policy.

### [Nondiscrimination on the Basis of Sex](#)

**Board Policy Reference Code: po2266**

Swallow School is committed to maintaining an education and work environment that is free from discrimination based on sex, including sexual harassment.

### [Section 504/ADA Prohibition Against Discrimination](#)

**Board Policy Reference Code: po2260.01**

No one otherwise qualified individual with a disability shall, solely by reason of his/her disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity here at Swallow School.

### [Student/Parent Rights](#)

**Board Policy Reference Code: po5780**

No student may be deprived of the basic right to equal access to the educational program and his/her constitutional right to due process and free expression and association as appropriate for the school environment.

Attendant to the rights afforded to each student, however, are certain responsibilities, which include respect for the rights of others, obedience to properly constituted school authority, and compliance with the guidelines and rules of the District. In short, all students are expected to follow the Swallow Way, choose kindness, and to do the right thing.

## Student Records

**Board Policy Reference Code: po8330**

In order to provide appropriate educational services and programming, the Board must collect, retain, and use information about individual students. Simultaneously, the Board recognizes the need to safeguard students' privacy and restrict access to students' personally identifiable information.

## **Section II – Health Information**

At Swallow, we strive to create and maintain the healthiest environment possible for all students. The following policies relate to varying elements of health and safety for all students here at Swallow School. Please be sure to contact the District Nurse with questions or concerns.

### Accidents/Illness/Concussion

**Board Policy Reference Code: po5340**

We hope that all students can stay safe each day, but we also know that accidents happen! Staff here at Swallow have responsibilities to help students in case of accidents, illness, or concussions that occur in school. Our responsibilities extend to the administration of first aid by staff trained to do so. If needed, we may call for medical assistance and will always notify administration, parents, and file accident reports when they're needed.

### Administration of Medication/Emergency Care

**Board Policy Reference Code: po5330**

We can give students medicine if it's something that would put your health at risk without having it, if you wouldn't be able to attend without having it during the school day, or if you have a disability, and it requires medication to benefit you in school.

### Animals On District Property

**Board Policy Reference Code: po8390**

Animals permitted in schools and elsewhere on District property shall be limited to those necessary to support specific curriculum-related projects and activities, those that provide assistance to a student or staff member due to a disability (e.g., seizure disorder), or those that serve as service animals as required by Federal and State law.

### Care of Students With Chronic Health Conditions

**Board Policy Reference Code: po5335**

Students with chronic health conditions will be provided with a free appropriate public education. If their impairment does not require specially designed instruction for them to benefit educationally, they will be eligible for accommodations/modifications/interventions of the regular classroom, curriculum, or activity (i.e. the school setting) with every effort made to provide them with the same access to an education as students without disabilities. Such accommodations/modifications/ interventions will be provided pursuant to a Section 504 Plan.

### Control of Casual-Contact Communicable Diseases

**Board Policy Reference Code: po8450**

In order to protect the health and safety of the students, District personnel, and the community at large, the Board shall follow all State statutes and Health Department regulations which pertain to immunization and other means for controlling casual-contact communicable disease spread through normal interaction in the school setting. If a student exhibits symptoms of a communicable disease, the nurse will isolate the student in the building and contact the parents to come and pick up the student as soon as possible. Protocols established by the Wisconsin Department of Health Services and Waukesha County Health Department shall be followed. See additional information at [po8420.01](#) on endemics and pandemics.

## Direct Contact Communicable

### Diseases

**Board Policy Reference Code: po8453**

The Board seeks to provide a safe educational environment for students and staff. To this end, students and staff should understand the method of transmission and prevention of diseases that are contracted through direct contact with body fluids and excretions. The Board is also committed to assuring, to the extent permitted by State communicable disease reporting requirements, the confidential status of individuals who may have been diagnosed with a contact communicable disease.

## Emergency Nursing

### Services

**Board Policy Reference Code: po5310.01**

The District shall make available emergency student information, first aid supplies, and appropriate and accessible space for the rendering of emergency nursing services.

## Immunization

**Board Policy Reference Code: po5320**

All students shall be required to provide written evidence establishing that they have completed the first immunization for each vaccine required for the student's grade and are on schedule for the remainder of the basic and recall (booster) immunizations, pursuant to the DHS immunization requirements, or submit a written waiver of those requirements not later than the 30th school day from the beginning of the school year or initial enrollment in the District, for students transferring into the District.

## Pediculosis (Head

### Lice)

**Board Policy Reference Code: po8451**

Head lice are present in the community at all times and can be particularly prevalent among pre-school and elementary school-age children. Lice are a nuisance, but do not spread disease. Control of lice infestation is best handled by adequate treatment of the infested person and his/her immediate household and other close personal contacts. Contracting head lice is not an indicator of cleanliness or socioeconomic status.

## **Section III – Dress Code**

**Board Policy Reference Code: po5500**

The seasons in Wisconsin change rapidly, and can often be found to include large temperature swings and varying elements of weather in a given day. Families should be aware of incoming weather to dress in layers when needed. The intent of the dress code is to ensure that students are dressing for success and are able to participate in their classes to the best of their ability. Tennis shoes allow for the most flexibility with physical education classes, outdoor recess, and active learning in their coursework. Whether it is a younger student rolling around on the ground, an older student diving for a ball in physical education, or anywhere in between – students should ensure that they are balancing their clothing style with functionality so that everyone can participate and be successful.

Students are expected to refrain from wearing any clothing to school that could cause a classroom distraction or disruption. Examples of such clothing items would include:

- Clothing that contains advertisements, images, or text for alcohol, tobacco, or other drug-related materials
- Clothing that contains crude, obscene, or offensive pictures, drawings, or text
- Clothing that allows undergarments to show through and that allows any portion of the mid-body to be exposed (no spaghetti straps)
- Hats are not to be worn in the school building except on designated days
- Other items worn on a person that may also be distracting (obscene hair styles, makeup/face paint etc) are not appropriate except on designated days.

- No short shorts or short skirts (mid-thigh or longer is appropriate)

- Shorts should cover each student's front and backsides completely
- Undergarments should not exceed the length of the shorts

Students who violate the dress code will be required to adjust their clothing on their own if it is possible, wear a cover-up outfit supplied by the district, or have a parent bring different clothes to wear. Students will not be allowed in their classes until the dress code issue is resolved.

## Section IV – Academics

At Swallow, we pride ourselves on putting forth our best effort in all we do both from a character standpoint as well as an academic standpoint. The following policies help outline varying pieces that will help you be the best possible student you can be. We hope that we always provide a great learning environment and meet the needs of each learner to help them grow.

Accommodation of Sincerely Held Religious Beliefs - If either the class content or activities conflicts with a student's religious beliefs or value system, there is a process for parents to request their child be excused. Please reference Board Policies [2270 - Religion in the Curriculum](#) and [2240 - Controversial Issues in the Classroom](#).

### [English Learners](#)

**Board Policy Reference Code: po2260.02**

The Board recognizes that there may be students whose primary language is not English residing within the District. With that in mind, the Board shall provide appropriate identification and transition services for District students who are English language learners. The purpose of these services is to develop English language skills that will enable the students to function successfully in an all-English classroom and complete the District's required curriculum.

### [Homework](#)

**Board Policy Reference Code: po2330**

Homework completion and practice of foundational content and skills is considered essential to success in school. Homework shall be based upon curriculum content and serve a clear purpose toward meeting specific learning targets.

### [Use of the Library](#)

**Board Policy Reference Code: po2522**

The Board believes that school libraries are a fundamental part of the educational process by providing a place to foster independent and collaborative learning as well as information-seeking skills in students. Therefore, the Board shall provide sufficient materials and staff for a library in the school. Students may be assessed fines for the damage/loss of materials in accordance with the board policy on fines ([po6152](#)).

### [Personal Communication Devices](#)

**Board Policy Reference Code: po5136**

Students may use PCDs before and after school. During school hours PCDs should be stored with personal belongings unless a teacher has approved the use of the PCD as part of a school activity. PCDs may be used during after-school activities (e.g., extra-curricular activities) with the permission of a staff member. PCD use on school property is subject to the [Acceptable Use Policy](#) (po7540.03). PCDs with cameras or recording functionality may not be used in bathrooms or locker rooms.

Wearable technology will not be treated as a PCD until a student chooses to use it as a PCD. If Wearable Tech is worn in classrooms or common areas around the school, the 'Do not disturb'/'flight mode' is requested to be activated. If a Wearable Tech device is deemed by a staff member to be causing a disruption in learning, there will first be a warning to redirect. Continued misuse will follow the PCD



guidelines outlined above.

All PCDs, including wearable technology, are not allowed during state and district testing.

### [Programs for Students With Disabilities](#)

**Board Policy Reference Code: po2460**

The District adopts the Wisconsin Department of Public Instruction Special Education Model Forms and Policies and Procedures Manual as the Board's official policy in all practices and procedures relating to the education of children with disabilities, in compliance with State and Federal laws and regulations. The Board further assures that all District employees shall comply with the procedures and responsibilities laid forth within this manual as updated periodically by the Wisconsin Department of Public Instruction.

### [Promotion, Placement, Retention](#)

**Board Policy Reference Code: po5410**

The Board recognizes that the personal, social, physical, and educational growth of children will vary and that they should be placed in the educational setting most appropriate to their needs at the various stages of their growth.

### [Student Recognition](#)

**Board Policy Reference Code: po5451**

The Board values excellence and wishes to inculcate in students the desire to do their best in all things. It shall be the policy of this Board, therefore, to recognize outstanding accomplishment in the curricular, co-curricular, and extra-curricular areas.

### [Technology Acceptable Use and Safety](#)

**Board Policy Reference Code: po7540.03**

Technology has fundamentally altered the ways in which information is accessed, communicated, and transferred in society. It is important that as students we ensure that you are using it appropriately and safely to better yourselves as learners. We should take care of our devices and our technological needs so that we can continue to use them for years to come.

## **Section V – Student Activities**

At Swallow we pride ourselves on giving as many options as we can for students to participate in, from 4K through 8<sup>th</sup> grade. From Chess to Basketball, and Art Club to Musicals – there are plenty of options for students to get involved and have some fun outside of the school day. As you explore and participate in these varying activities, please remember to follow the Swallow Way and choose kindness in all you do.

### [District-Sponsored Clubs and Activities](#)

**Board Policy Reference Code: po2430**

The Board believes that the goals and objectives of this District are best achieved by a diversity of learning experiences, including those that are not conducted in a regular classroom but are directly related to the curriculum and/or mission of the District.

### [Student-Fundraising](#)

**Board Policy Reference Code: po5830**

The Board recognizes the necessity to conduct fund-raising activities to support the programs and activities offered in the District only when absolutely necessary. When fundraising takes place, the specific purpose should be clear and communicated to those being asked to support the fundraising event.

### [Interscholastic Athletics](#)

**Board Policy Reference Code: po2431**

Since the primary purpose of the athletic program is to enhance the education of participating students as

indicated in this policy, the Board places top priority on maximum student participation and the values of good sportsmanship, team play, and fair competition, rather than on winning. In line with this philosophy, coaches should ensure that as many students as possible have the opportunity to play so they have the opportunity to benefit from the learning experience.

## Section VI – Student Conduct

Simply put... do the right thing. Follow the Swallow Way. We are a school with multiple Character Education awards because, as a system, we focus on character education and helping others.

### Alcohol and Other Controlled Substances

**Board Policy Reference Code: po5530**

In order to maintain a drug-free educational environment, the District strictly prohibits the possession, use, distribution, sale or being under the influence of alcohol, controlled substances or other mind altering chemicals as defined by Wisconsin Statutes and local laws by any student, staff member, parent, or citizen while on school property, during school-sponsored activities, and while engaged in activities under District jurisdiction and/or supervision.

### Attendance

**Board Policy Reference Code: po5200**

The Board will enforce regular student attendance in the District's program in which each student is enrolled as required pursuant to State law. Further, the Board recognizes that the District's educational program is predicated upon the participation of each student in the program of instruction in which the student is enrolled and required to attend. Student success requires continuity of instruction and program participation.

### Code of Classroom Conduct

**Board Policy Reference Code: po5500**

Students have the right to a safe and orderly environment where they have a positive school experience. Students are responsible to contribute to this environment by adhering to school and classroom rules and to behave in the classroom in a manner that allows teachers to create an appropriate learning environment and to carry out their lesson plans. Student conduct that is dangerous, disruptive, unruly, or that interferes with the teacher's ability to teach effectively will not be tolerated. This conduct extends to the virtual classroom (see policy code [po5500.01](#)).

### Use of Tobacco and Nicotine

**Board Policy Reference Code: po5512**

It shall be a violation of this policy for any student of the District to use, consume, display, promote, or sell any tobacco products, tobacco industry brand, tobacco-related devices, imitation tobacco products, or electronic smoking or vaping devices, regardless of content at any time on school property or at off campus, school-sponsored events. The Board authorizes the Superintendent to take reasonable measures related to the Board's expectation that the promotion and display of tobacco and related products on school property or at off-campus, school-sponsored events is prohibited.

### Weapons

**Board Policy Reference Code: po5772**

The Board prohibits students from possessing, storing, making, or using a weapon in any setting that is under the control and supervision of the District for the purpose of school activities approved and authorized by the District including, but not limited to, property leased, owned, or contracted for by the District, a school-sponsored event, or in a District vehicle, to the extent permitted by law.

The Superintendent will refer any student who violates this policy to the student's parents and may also make a referral to law enforcement. The student may also be subject to disciplinary action, up to and including expulsion.

## [Due Process](#)

### [Rights](#)

**Board Policy Reference Code: po5611**

The Board recognizes the importance of safeguarding a student's constitutional rights, particularly when subject to the District's disciplinary procedures. To better ensure appropriate due-process is provided a student, the Board establishes the above linked guidelines as they align to suspension and expulsion.

## [Search and](#)

### [Seizure](#)

**Board Policy Reference Code: po5771**

The Board has charged school authorities with the responsibility of safeguarding the safety and well being of the students in their care. In the discharge of that responsibility, school authorities may search school property such as lockers used by students or the person or property, including vehicles, of a student in accordance with policy 5771.

## [Suspension and](#)

### [Expulsion](#)

**Board Policy Reference Code: po5610**

The Board recognizes that exclusion from educational programs of the School District, by suspension or expulsion, is a substantial sanction and that such action must comply with the student's due process rights.

## [Transportation](#)

**Board Policy Reference Code: po8600**

The Swallow School District provides bussing to its resident students per the Arrowhead District Transportation Cooperative (ADTC) policies, which can be found [HERE](#).

School buses are an extension of the school environment. All expectations of student conduct extend to the domain of bus transportation. Transportation privileges may be revoked if the student's conduct is in violation of the Code of Conduct pertaining to student transportation. Such revocation shall be in accord with statutorily-required procedures. Additionally, the Board authorizes the Superintendent to have video cameras installed and used on buses to enhance student safety and well-being.